

## Avjobs Cares Re-Employment Service

### Help Your Displaced Employees get Back to Work

When an employee is faced with a voluntary or involuntary career transition, it is a very difficult and challenging time for all involved. Avjobs' expertise and industry leadership gets displaced individuals back to work quickly. It is our priority at Avjobs to provide displaced and furloughed workers with the highest level of re-employment assistance immediately upon release.

The Avjobs Cares Re-Employment Service makes a difference in employee exits from your company and eases their transition to a new career. We provide a course of action necessary to move displaced employees easily and quickly to a new position in the aviation industry.

### Why is it Important?

- Helping employees through difficult times is the right thing to do
- Minimize disruption in the workplace
- Let the industry capture existing talent
- Preserve your company's reputation by assisting former employees to become re-employed in the aviation industry
- Recognize the employee's significance he/she has contributed during tenure
- Ensure a smooth transition and reduce the chance of legal liability by focusing the affected employee toward the future
- Reduce the stress-level of managers involved
- Maintain healthy morale among remaining employees

*"It is our priority to provide any displaced and furloughed aviation employees with immediate assistance," says Tim Lahey, President of Avjobs. "The relief package is designed to give displaced workers the tools they need to find their dream job in the aviation industry quickly."*

### Avjobs Cares Coverage

Avjobs Cares Re-Employment Service assists small and large companies and all affected personnel during organizational or personal transitions. Employee eligibility includes all voluntary or involuntary separations. Layoffs occur for many reasons including site work force transitions, closures, restructures, promotions, downsizings, retirements, contract terminations, layoffs, mergers and acquisitions, and bankruptcy. Any time an employee is out of work due to these unforeseen situations, Avjobs Cares Re-Employment Services provides the tools for a successful transition.

The Avjobs relief package covers all sectors of commercial, corporate, and general aviation including airlines, airports, aerospace, manufacturers, government agencies, unions, suppliers, FBO's etc., and all work force personnel are covered.

### Relief Package at a Glance

Avjobs Cares offers a range of Re-Employment Services designed to assist employees through difficult transitions resulting from terminations and layoffs. We provide the following productivity tools:

- One-on-one individual assistance
- Career counseling & job coaching
- Aviation specific Resume Builder
- Daily job availability updates
- High quality job leads & vacancies
- Industry networking
- Timely & informative material
- Access to small & large industry companies
- One step application procedure
- Private & professional email address
- Automated document preparation
- Interview assistance
- Career Overviews on 70+ aviation careers
- Personalized calendar integration
- Maps & driving directions to interviews & work locations
- Industry specific tips
- Personal presentation technique
- Nationwide company directory
- Educational & training assistance with AVSchools
- Help set salary expectations
- Self paced & personalized
- Job Search Assistant to keep applicants focused
- Active promotion to over 7,500 companies

### Enhance your employee benefits package and their 'peace of mind'